

Measurement of hours worked in LCS and comparison with other sources in Luxembourg

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Item 2.3 of the agenda

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➤ Background

- LCS: main source for hours worked/paid in LU
- sectors B to S (without O) ; local units 10+
- universe: 4 700 ; sample: 2 700 ; resp.: 2 450 (91%)
- Response burden !
- but: no good alternative available
- 2009 : new law on social system → more data available

➤ Exercise :

- for 2012: compare „hours actually worked“ according to
 - LCS
 - social security records
 - LFS
 - SBS

Hours worked in LCS & comparison with other sources

Methodology	LCS	Social Security	LFS
Periodicity	every 4 years	monthly	permanently
Reference period	year	year	week * 52
Enterprises	B - N and P - S / 10+	All	All
Employees	employees	employees (can be filtered)	employees (can be filtered)
Hours worked: definition	aggregate number of hours actually worked by all employees during the year	definition is different, so a comparable number has to be computed	actual hours worked in the reference week (HWACTUAL)
Hours worked: collected directly (YES/NO)?	* full-time employees: NO * part-time employees and apprentices: YES	NO	YES

- How are hours worked measured in the LCS in LU ?

- Variables collected for full-time employees:
 - Average number of employees
 - Normal weekly contractual hours
 - Total overtime worked
 - Hours not worked for different reasons :
 - Average number of days of annual leave
 - Total number of days of special leave (family reasons, moving, etc.)
 - Total number of days of sickness and maternity leave
 - Total number of days lost due to labour disputes, short-time working or technical reasons
 - Total number of other holidays

- Hours actually worked: calculated by the NSI:

Total hours worked =

average number of employees

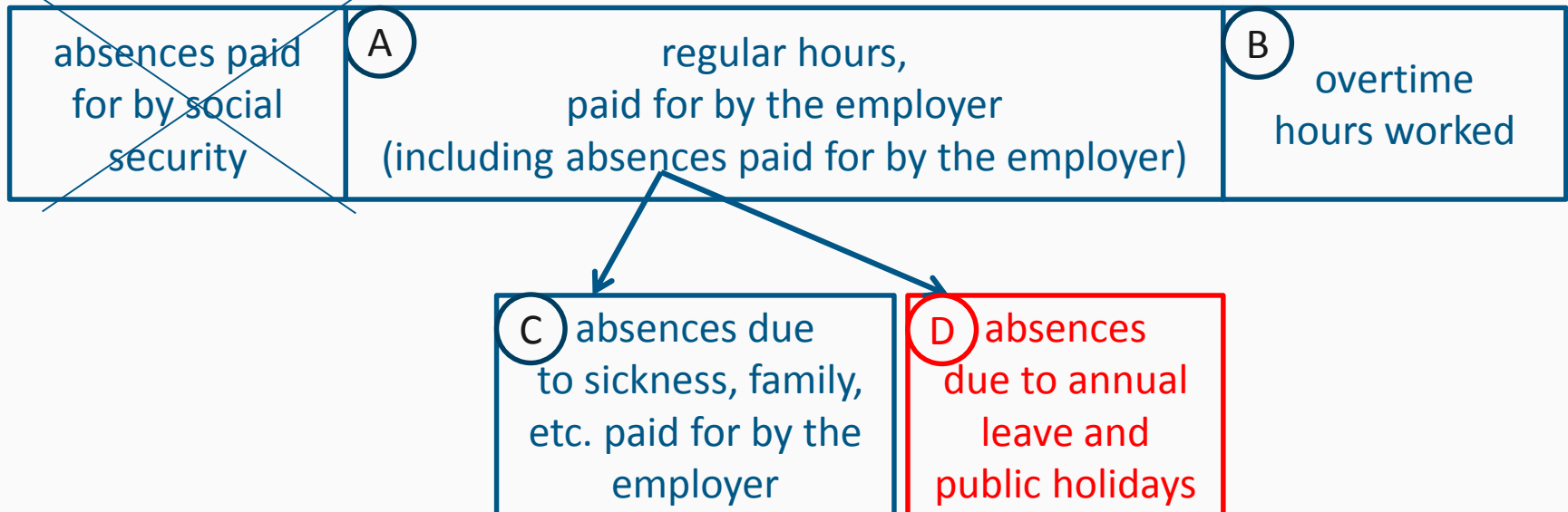
* normal weekly contractual hours * 52

+ total of all overtime hours

- total of all absences converted into hours

- For part-time employees and apprentices:
total number of hours worked to be reported directly

- Alternative : social security records
- How can hours worked be calculated from that source ?



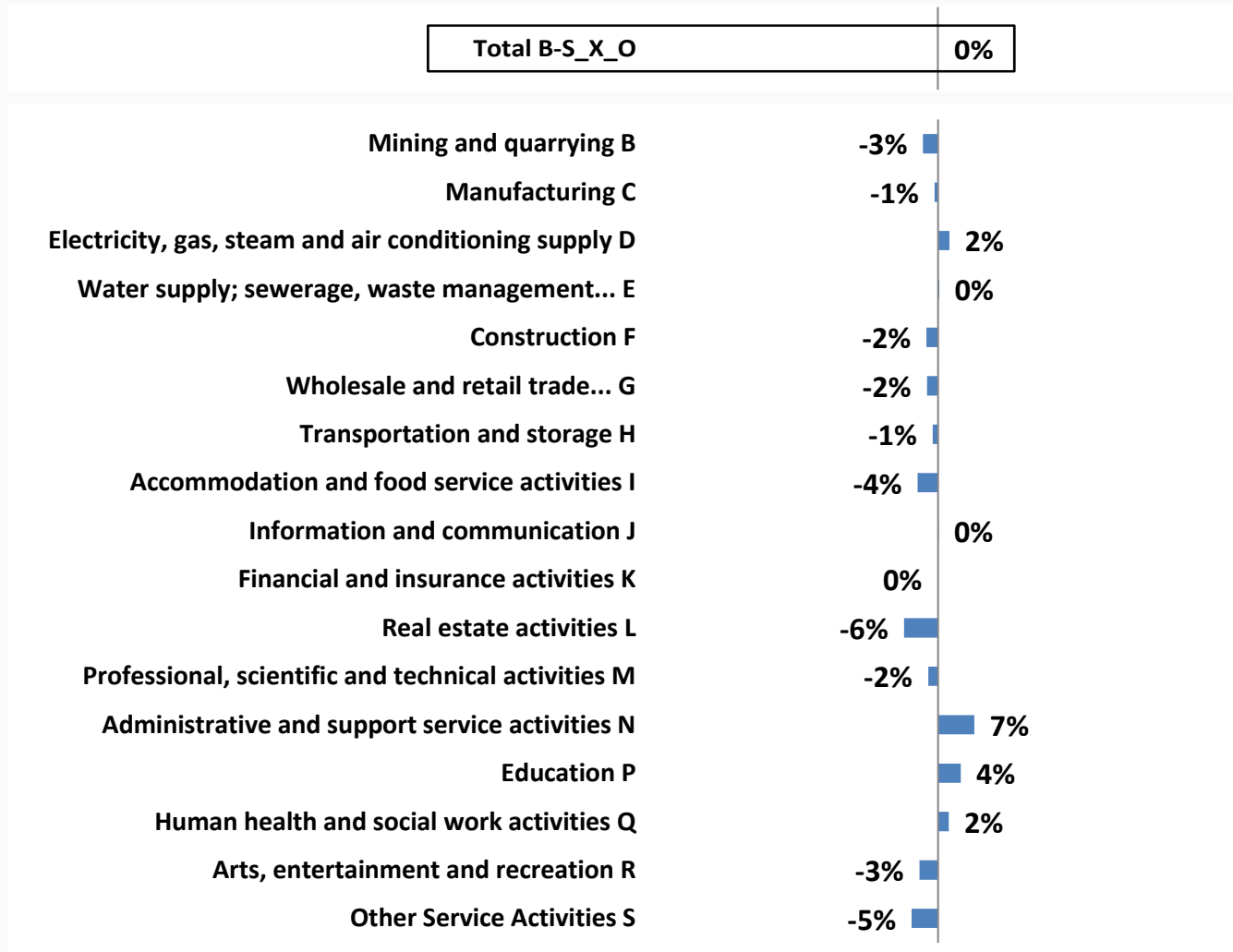
are not declared → have to be estimated
(as a %) by alternative source: LFS
→ correction coefficient ≈ 0.9

➔ Hours actually worked = $A + B - C - D$

➔ Hours actually worked = $(A + B - C) * 0.9$

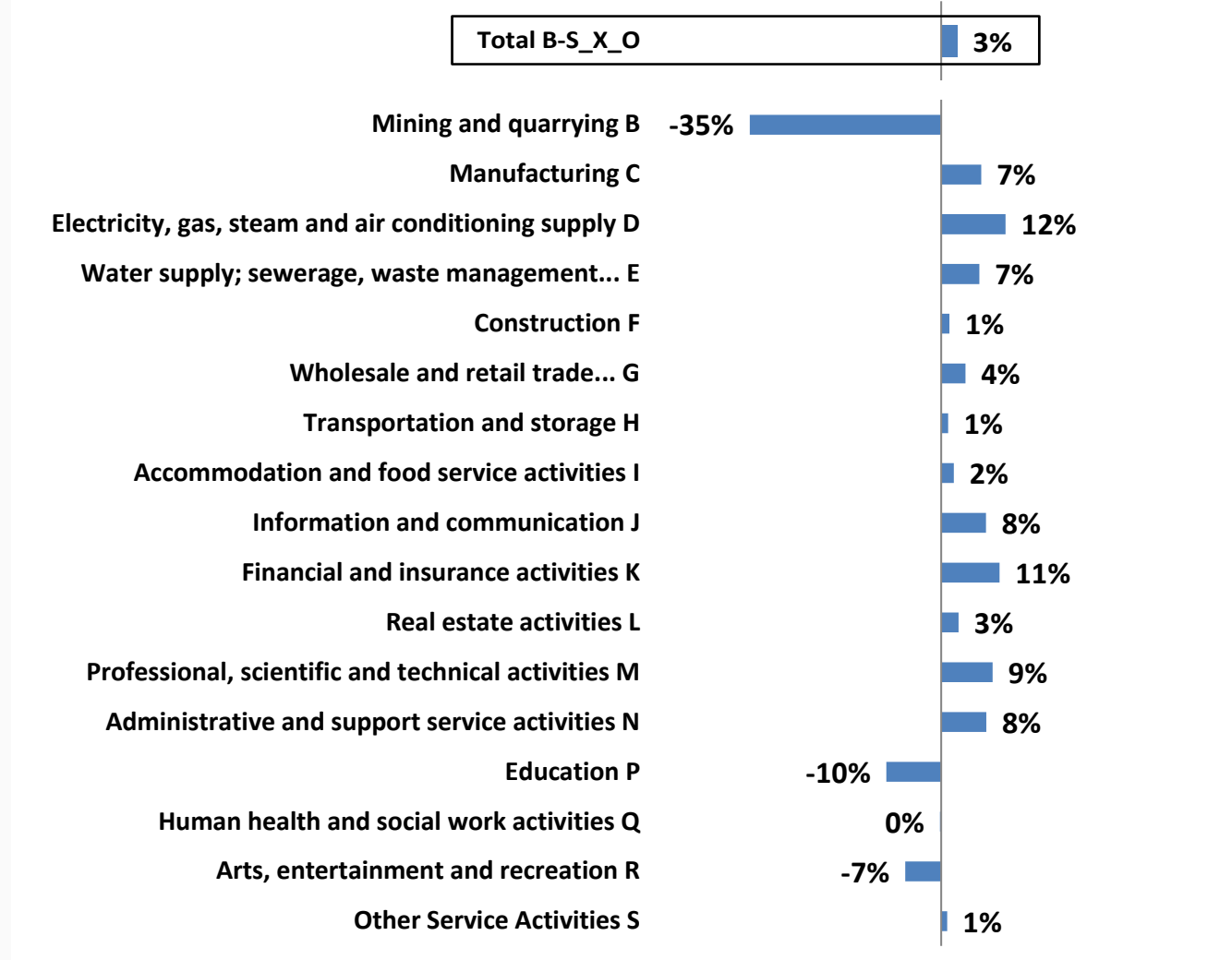
Hours worked in LCS & comparison with other sources

➤ Results : Δ Social Security to LCS (average hours worked/year)



➤ Results : Δ LFS to LCS

(average hours worked/year)



➤ Conclusions

- Social security data:
 - is a good alternative to LCS for hours worked/paid
 - » to be examined further (breakdowns, ...)
 - » minor issues to be corrected for better comparability
 - alternative to LCS for other variables ?
 - » to be explored
 - LCS response burden can be reduced
- LFS:
 - could be used to complement social security data

∴ Thank you for your attention ∴