

## Contractual wages and salaries

October - December 2018

The index of wages according to collective labour agreements measures the evolution of wages and salaries (per employee or per hour) determined by contractual provisions set by collective agreements; the indices are calculated with reference to the fixed employment structure of the base period (December 2010).

At the end of December 2018 the coverage rate (share of national collective agreements in force for the wage setting aspects) was 75.8 per cent in terms of employees and 77.4 per cent in terms of the total amount of wages.

In December 2018 the hourly index was unchanged and the per employee index increased by 0.1 per cent from last month.

Compared with December 2017 the hourly index increased by 1.7 per cent while the per employee index rose by 1.8 per cent.

In 2018 the annual average hourly index increased by 1.4 per cent and the per employee index by 1.5 per cent compared to 2017.

### WAGES ACCORDING TO COLLECTIVE AGREEMENTS. October - December 2018

|   | Index<br>(December<br>2010=100) |       |       | Change previous month    |                         |                        | Change same period of previous year |                         |                        |                     |
|---|---------------------------------|-------|-------|--------------------------|-------------------------|------------------------|-------------------------------------|-------------------------|------------------------|---------------------|
|   | Oct                             | Nov   | Dec   | <u>Oct 18</u><br>Sept 18 | <u>Nov 18</u><br>Oct 18 | <u>Dec 18</u><br>Nov18 | <u>Oct 18</u><br>Oct 17             | <u>Nov 18</u><br>Nov 17 | <u>Dec 18</u><br>Dec17 | <u>2018</u><br>2017 |
| Wages according to collective agreements per hour     | 109.9                           | 109.9 | 109.9 | 0.1                      | 0.0                     | 0.0                    | 1.8                                 | 1.8                     | 1.7                    | 1.4                 |
| Wages according to collective agreements per employee | 110.0                           | 110.0 | 110.1 | 0.1                      | 0.0                     | 0.1                    | 1.7                                 | 1.7                     | 1.8                    | 1.5                 |

### For more details please refer to the Italian version

Time series are available at <http://dati.istat.it/?lang=en>

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