

Labour indicators in enterprises

IV quarter 2014

Hours worked

Hours worked in enterprises with at least 10 employees in industry and services are calculated both as volumes and as per capita indices with base year 2010 and with reference to the Ateco 2007 classification (the Italian edition of the Nace Rev. 2).

In the fourth quarter of 2014 seasonally adjusted volumes of hours worked for the total of industry and services increased by 0.3% with respect to the previous quarter. Working day adjusted volumes of hours worked for the total of industry and services increased by 1.1% with respect to the same quarter of 2013.

In the fourth quarter of 2014 seasonally adjusted per capita hours worked for the total of industry and services increased by 0.3% with respect to the previous quarter. Working day adjusted per capita hours worked for the total of industry and services increased by 1.4% with respect to the same quarter of 2013.

Hours worked in industry and services. IV quarter 2014 (per capita index and percentage changes; base year=2010)

	Volumes				Per capita			
	Seasonally adjusted		Working day adjusted		Seasonally adjusted		Working day adjusted	
	Index IV 2014	IV 2014 III 2014	Index IV 2014	IV 2014 IV 2013	Index IV 2014	IV 2014 III 2014	Index IV 2014	IV 2014 IV 2013
Industry - sections B-F (a)	91.8	+0.5	93.7	+1.3	100.6	+0.7	102.9	+2.2
Services of the business economy - sections G-N (b)	98.7	0.0	99.3	+0.8	97.5	0.0	99.2	+0.8
Services - sections G-S, except O (c)	99.6	0.0	100.4	+1.1	97.6	0.0	99.4	+1.0
Business economy - sections B-N (d)	95.5	+0.3	96.7	+1.0	99.0	+0.4	100.8	+1.4
Total industry and services - sections B-S, except O (e)	96.1	+0.3	97.4	+1.1	98.7	+0.3	100.7	+1.4

Preliminary estimates.

- (a) Including mining, manufacturing, electricity, gas and water supply, construction.
- (b) Private services excluding health, education and non-market services.
- (c) Private services, excluding public administration.
- (d) Including industry and services of the business economy.
- (e) Including industry and private services, excluding public administration.

Job vacancies

A job vacancy is a paid post which can be newly created, unoccupied or about to become vacant, for which the employer is taking active steps and is prepared to take further steps to find a suitable candidate from outside the enterprise concerned. The job vacancy rate is the percentage ratio between vacancies and the sum of vacancies and occupied posts (both measured at the end of the reference quarter). The data refer to enterprises with at least 10 employees.

In the fourth quarter of 2014 the seasonally adjusted job vacancy rate for both the total of industry and services and the business economy was 0.5%, unchanged with respect to the previous quarter.

Job vacancy rate in industry and services. IV quarter 2014

	Seasonally adjusted		Unadjusted	
	Job vacancy rate	Absolute change on the previous quarter	Job vacancy rate	Absolute change on the same quarter of the previous year
	(percentage) IV 2014	(percentage points) IV 2014/III 2014	(percentage) IV 2014	(percentage points) IV 2014/IV 2013
Industry - sections B-F (a)	0.5	0.0	0.5	+0.1
Services of the business economy - sections G-N (b)	0.5	0.0	0.4	+0.1
Services - sections G-S, except O (c)	0.6	+0.1	0.4	+0.1
Business economy - sections B-N (d)	0.5	0.0	0.4	0.0
Total industry and services - sections B-S, except O (e)	0.5	0.0	0.4	0.0

Preliminary estimates.

- (a) Including mining, manufacturing, electricity, gas and water supply, construction.
- (b) Private services excluding health, education and non-market services.
- (c) Private services, excluding public administration.
- (d) Including industry and services of the business economy.
- (e) Including industry and private services, excluding public administration.

Labour cost

Since first quarter 2013, gross wages and labour cost indices are calculated with reference to the base year 2010 using the Ateco 2007 classification (Italian edition of NACE Rev. 2).

In the fourth quarter 2014 the seasonally adjusted index of labour cost per full time equivalent (fte) increased by 0.1% in total industry and services compared to the previous quarter (+0.2% in industry and +0.1% in services). The unadjusted index increased by 0.8% in total industry and services compared to the fourth quarter 2013 (+1.3% in industry and +0.5% in services).

Quarterly indicators of gross wages, other labour costs and total labour cost per employee (full time equivalent - fte) (base 2010=100). IV quarter 2014

	Seasonally adjusted data		Unadjusted data	
	Index	Percentage change	Index	Percentage change
	IV 2014	IV 2014 III 2014	IV 2014	IV 2014 IV 2013
Industry - sections B-F (a)				
- Average gross wages per employee (fte)	111.9	+0.4	129.3	+1.7
- Average other labour costs per employee (fte)	110.6	-0.4	126.7	+0.8
- Average labour cost per employee (fte)	111.5	+0.2	128.5	+1.3
Services of the business economy - sections G-N (b)				
- Average gross wages per employee (fte)	105.6	0.0	119.3	+0.3
- Average other labour costs per employee (fte)	108.0	+0.1	121.6	+1.2
- Average labour cost per employee (fte)	106.3	+0.1	119.9	+0.5
Services - sections G-S, except O (c)				
- Average gross wages per employee (fte)	105.6	+0.1	119.6	+0.3
- Average other labour costs per employee (fte)	107.8	+0.1	121.8	+1.2
- Average labour cost per employee (fte)	106.2	+0.1	120.1	+0.5
Business economy - sections B-N (d)				
- Average gross wages per employee (fte)	108.3	+0.1	123.6	+0.8
- Average other labour costs per employee (fte)	108.8	-0.1	123.7	+1.0
- Average labour cost per employee (fte)	108.5	+0.1	123.7	+0.9
Total industry and services - sections B-S, except O (e)				
- Average gross wages per employee (fte)	108.1	+0.2	123.5	+0.8
- Average other labour costs per employee (fte)	108.6	0.0	123.6	+1.0
- Average labour cost per employee (fte)	108.3	+0.1	123.5	+0.8

Preliminary estimates

- (a) Including mining, manufacturing, electricity, gas and water supply, construction (sections B-F of NACE rev. 2 classification of economic activities).
- (b) Private services excluding health, education and non-market services (sections G-N of NACE rev. 2 classification of economic activities).
- (c) Private services, excluding public administration (sections G-S, except O of NACE rev. 2 classification of economic activities).
- (d) Including industry and services of the business economy (sections B-N of NACE rev. 2 classification of economic activities).
- (e) Including industry and private services, excluding public administration (sections B-S, except O of NACE rev. 2 classification of economic activities).

For more details please refer to the Italian version

Time series are available <http://dati.istat.it/?lang=en>

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Short-term business statistics on employment and wages

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