

The structure of labour cost in Italy

Year 2012

In 2012 the labour cost per employee in enterprises and institutions of the private and public sectors with at least 10 employees was euro 41,330.

Wages and salaries per employee were euro 29,895 accounting for 72.3% of the total labour cost.

The highest values of wages and salaries were recorded in the sectors of Manufacture of Coke and refined petroleum products (euro 50,669), Financial and insurance activities (euro 50,567) and Mining and Quarrying (euro 49,389). The lowest value was recorded in the Administrative and support service activities (euro 17,836 euro).

Social contributions accounted for 27.3% of the labour cost with statutory contributions at 20.4%, those collectively agreed, contractual and voluntary at 0.4% and provision for the end-of-service-pay-out (Trattamento di fine rapporto-Tfr) at 3.9%.

The ratio of vocational training costs over the labour cost was 0.2%.

In the private sector, on average, 28.8% of the Tfr was paid to supplementary pension funds. In the enterprises with more than 1000 employees this share was 43.5%

Wages and salaries per hour worked were euro 20.2. The difference between enterprises and institutions with over 1,000 employees and those with 10-49 employees was 7 euro.

In the North-west and in the Centre areas of Italy hourly wage and salaries were higher than the national average (+3.8% and +2.4%, respectively) while in North-East, South and Islands areas it was lower (-3.6%, -4.7% and -2.3%).

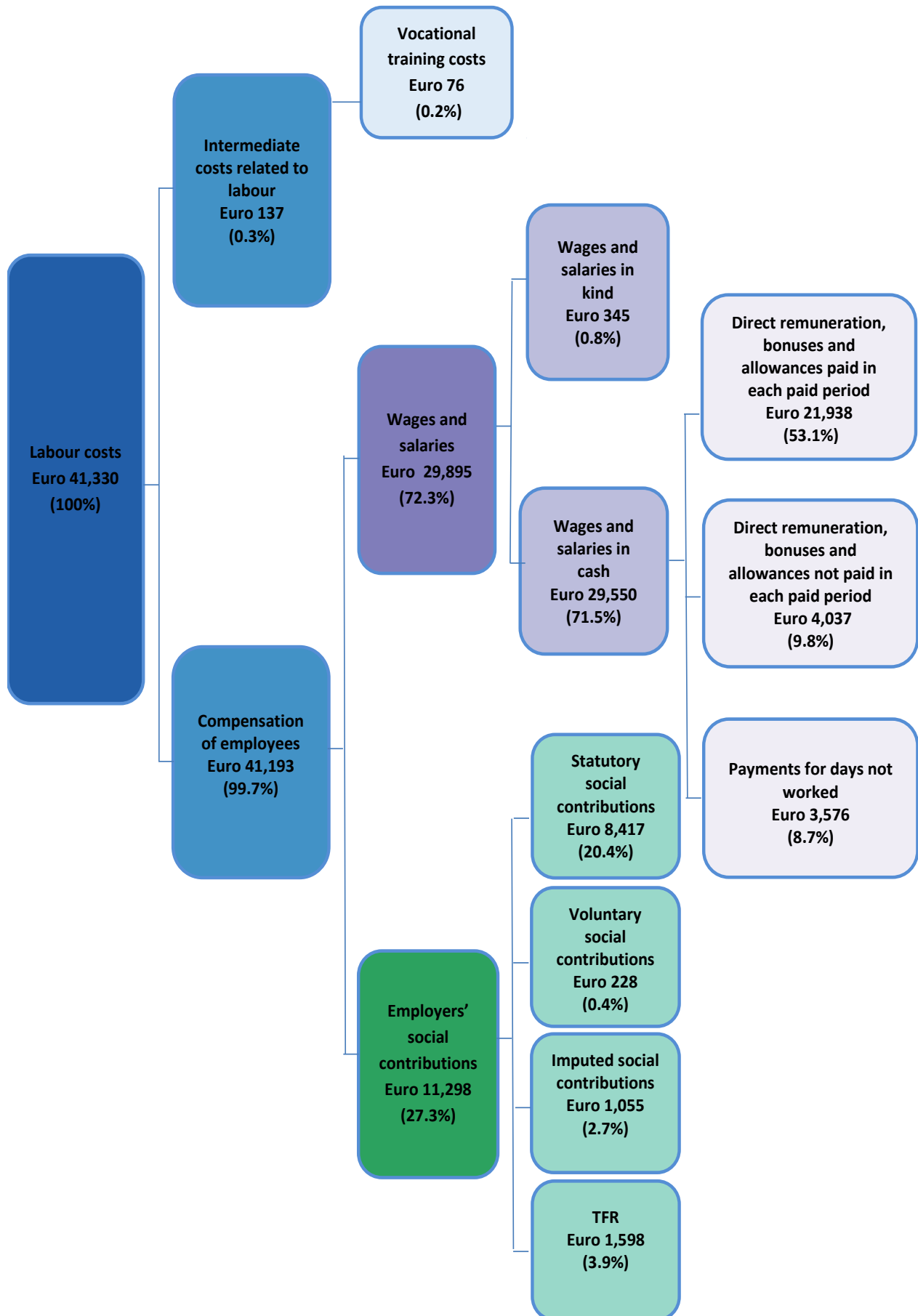
The average number of hours worked per employee was 1,480, accounting for 83% of the hours paid (1,784). The average number of hours worked for a part time employee was 990, on average 63.3% of the number for a full time employee (1,565).

Excluding the sectors of Public administration and defence, and compulsory social security, the hourly labour cost was euro 23.6 in Eu28 and 28.4 in the Euro area. Italy's position was below the Euro area either for the hourly labour cost (euro 27.5) or for the wages and salaries (19.9 euro vs 21.2)

In the same sectors the share of social contributions over the labour costs in Italy (27.7%) was above those of Eu28 (23%) and of Euro area (25.4%).

THE STRUCTURE OF LABOUR COSTS

YEAR 2012, per capita values in euro and percentage shares (labour costs=100)



For more details please refer to the Italian version

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Short-term economic statistics on employment and wages

Istat - National Institute of Statistics