

Labour indicators in enterprises

IV quarter 2013

Hours worked

Hours worked in enterprises with at least 10 employees in industry and services are calculated as per capita indices with base year 2010 and with reference to the Ateco 2007 classification (the Italian edition of the Nace Rev. 2).

In the fourth quarter of 2013 seasonally adjusted per capita hours worked for the business economy decreased by 0.2% with respect to the previous quarter (-0.6% in industry and -0.1% in business services).

Working day adjusted per capita hours worked for the business economy decreased by 0.1% with respect to the same quarter of 2012 (+0.4% in industry and -0.6% in business services).

Unadjusted per capita hours in the total of industry and services decreased by 0.1% with respect to the same quarter of 2012 (+0.4% in industry and -0.5% in services).

Hours worked in industry and services. IV quarter 2013 (per capita index and percentage changes; base year=2010)

	Seasonally adjusted		Working day adjusted		Unadjusted	
	Index IV 2013	IV 2013 III 2013	Index IV 2013	IV 2013 IV 2012	Index IV 2013	IV 2013 IV 2012
Industry (a)	98.6	-0.6	100.8	+0.4	100.2	+0.4
Services of the business economy (b)	96.2	-0.1	98.2	-0.6	97.8	-0.6
Services (c)					98.0	-0.5
Business economy (d)	97.3	-0.2	99.3	-0.1	98.8	-0.1
Total industry and services (e)					98.8	-0.1

Preliminary estimates.

- (a) Including mining, manufacturing, electricity, gas and water supply, construction (sections B-F of NACE rev. 2 classification of economic activities).
- (b) Private services excluding health, education and non-market services (sections G-N of NACE rev. 2 classification of economic activities).
- (c) Private services, excluding public administration (sections G-S, except O of NACE rev. 2 classification of economic activities).
- (d) Including industry and services of the business economy (sections B-N of NACE rev. 2 classification of economic activities).
- (e) Including industry and private services, excluding public administration (sections B-S, except O of NACE rev. 2 classification of economic activities).

Job vacancies

A job vacancy is a paid post which can be newly created, unoccupied or about to become vacant, for which the employer is taking active steps and is prepared to take further steps to find a suitable candidate from outside the enterprise concerned.

The job vacancy rate is the percentage ratio between vacancies and the sum of vacancies and occupied posts (both measured at the end of the reference quarter).

The data refer to enterprises with at least 10 employees.

In the fourth quarter of 2013 the job vacancy rate for both the total of industry and services and the business economy was 0.4%, unchanged with respect to the same quarter of 2012.

Job vacancy rate in industry and services. IV quarter 2013

	Job vacancy rate	Absolute change on the same quarter of the previous year
	(percentage) IV 2013	(percentage points) IV 2013/IV 2012
Industry (a)	0.4	0.0
Services of the business economy (b)	0.3	0.0
Services (c)	0.3	0.0
Business economy (d)	0.4	0.0
Total industry and services (e)	0.4	0.0

Preliminary estimates.

- (a) Including mining, manufacturing, electricity, gas and water supply, construction (sections B-F of NACE rev. 2 classification of economic activities).
- (b) Private services excluding health, education and non-market services (sections G-N of NACE rev. 2 classification of economic activities).
- (c) Private services, excluding public administration (sections G-S, except O of NACE rev. 2 classification of economic activities).
- (d) Including industry and services of the business economy (sections B-N of NACE rev. 2 classification of economic activities).

(e) Including industry and private services, excluding public administration (sections B-S, except O of NACE rev. 2 classification of economic activities).

Labour cost

Since first quarter 2013, gross wages and labour cost indices are calculated with reference to the base year 2010 using the Ateco 2007 classification (Italian edition of NACE Rev. 2).

In the fourth quarter 2013 the seasonally adjusted index of labour cost per full time equivalent (fte) increased by 0.7% in business economy compared to the previous quarter (+0.9% in industry and +0.4% in services of the business economy). The unadjusted index rose by 2.3% in business economy compared to the fourth quarter 2012 (+2.7% in industry and +2.1% in services of the business economy), and 2.3% in total industry and services.

Quarterly indicators of gross wages, other labour costs and total labour cost per employee (full time equivalent - fte) (base 2010=100). IV quarter 2013

	Seasonally adjusted data		Unadjusted data	
	Index	Percentage change	Index	Percentage change
	IV 2013	IV 2013 III 2013	IV 2013	IV 2013 IV 2012
Industry (a)				
- Average gross wages per employee (fte)	109.9	+1.1	126.9	+2.4
- Average other labour costs per employee (fte)	109.5	+0.7	125.6	+3.4
- Average labour cost per employee (fte)	109.7	+0.9	126.5	+2.7
Services of the business economy (b)				
- Average gross wages per employee (fte)	105.2	+0.5	118.6	+1.7
- Average other labour costs per employee (fte)	106.4	+0.4	119.8	+3.1
- Average labour cost per employee (fte)	105.5	+0.4	118.9	+2.1
Services (c)				
- Average gross wages per employee (fte)	-	-	118.9	+1.7
- Average other labour costs per employee (fte)	-	-	120.1	+3.1
- Average labour cost per employee (fte)	-	-	119.2	+2.1
Business economy (d)				
- Average gross wages per employee (fte)	107.2	+0.7	122.2	+2.0
- Average other labour costs per employee (fte)	107.5	+0.7	122.2	+3.1
- Average labour cost per employee (fte)	107.3	+0.7	122.2	+2.3
Total industry and services (e)				
- Average gross wages per employee (fte)	-	-	122.1	+1.9
- Average other labour costs per employee (fte)	-	-	122.1	+3.0
- Average labour cost per employee (fte)	-	-	122.1	+2.3

Preliminary estimates

(a) Including mining, manufacturing, electricity, gas and water supply, construction (sections B-F of NACE rev. 2 classification of economic activities).

(b) Private services excluding health, education and non-market services (sections G-N of NACE rev. 2 classification of economic activities).

(c) Private services, excluding public administration (sections G-S, except O of NACE rev. 2 classification of economic activities).

(d) Including industry and services of the business economy (sections B-N of NACE rev. 2 classification of economic activities).

(e) Including industry and private services, excluding public administration (sections B-S, except O of NACE rev. 2 classification of economic activities).

For more details please refer to the Italian version

Time series are available <http://dati.istat.it/?lang=en>

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Short-term business statistics on employment and wages

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