

REGISTRATION INFORMATION

Final version in electronic copy of accepted papers, to be inserted in AIEL WEB page (<http://www.aiel.it>), must be sent no later than **September 7th, 2012** to the AIEL Secretariat.

Papers presented at the XXVII AIEL Conference will participate to the selection of the best essay, to which the Tarantelli Prize will be awarded in the course of the following year's Conference.

Current PhD students will be exempted from paying the conference fees. In order to benefit of this opportunity, Ph.D. students should send a request by e-mail to the AIEL Secretariat no later than August 17th, 2012, attaching a scanned copy of an official recent document stating the Ph.D. student status.

REGISTRATION FEES*

Within August 17 th , 2012	Within September 7 th , 2012
€160	€190

* includes the conference folder, social dinner, lunches, coffee breaks and AIEL membership

Payments can only be made through bank transfer to the following account:

Bank account no. **3976499**
In name of **Associazione Italiana Economisti del Lavoro**
Bank **UniCredit Banca**
IBAN **IT47Q0200840131000003976499**
BIC/SWIFT code: **UNCRITM161Z**

Note that, unlike in previous conferences, there will not be any possibility to pay the conference fees either by credit card or in cash directly at the AIEL Secretariat during the Conference.

PROCEDURES

Participants must confirm their attendance sending by e-mail to the AIEL secretariat (aiel@aiel.it) the participation form available at the address <http://www.aiel.it>, no later than **September 7th, 2012**. **Papers whose authors will not confirm their participation by this deadline will be automatically deleted from the final programme.**

CONFERENCE INFORMATION

The conference will be held at the:

- 1) Seconda Università di Napoli - Faculty of Law of Seconda Università di Napoli
Lecture Hall Building (Aulario) – Via Perla - 81055, Santa Maria Capua Vetere (CE)
- 2) High School for the Public Administration - Royal Palace of Caserta - Caserta

Local organizers: **Roberto Basile** (roberto.basile@unina2.it)
Floro Ernesto Caroleo (caroleo@uniparthenope.it)
Francesco Pastore (francesco.pastore@unina2.it)

AIEL Secretariat: **Lia Ambrosio** (aiel@aiel.it)



XXVII National Conference of Labour Economics

Seconda Università di Napoli
Santa Maria Capua Vetere, 27-28 September 2012

Final programme

THURSDAY 27TH SEPTEMBER 2012 – SECONDA UNIVERSITÀ DI NAPOLI

AULARIO DELLA FACOLTÀ DI GIURISPRUDENZA

VIA PERLA 2 – SANTA MARIA CAPUA VETERE (CE)

- 8.45 Arrival and registration
- 10.00 Conference presentation by the AIEL President, **Sergio Destefanis** (Università di Salerno) and welcome addresses by Prof. **Francesco Rossi**, Rector of Seconda Università degli Studi di Napoli, Prof. **Gian Paolo Califano**, Director of the Department of Law, Seconda Università di Napoli, Prof. **Clelia Mazzoni**, Director of the Department of Economics, Seconda Università di Napoli, and administrators of local authorities.

10.30 - 13.00 PARALLEL SESSIONS A

A.1 Agglomeration Economies

Chair: **Giulio Cainelli** (Università di Padova)

Massimiliano Agovino, A. Rapposelli (Università "G.D'Annunzio" di Chieti-Pescara)

Agglomeration Externalities and Technical Efficiency in Italian Regions

Roberto Basile (Seconda Università di Napoli), **Cristiana Donati** (Seconda Università di Napoli), **Rosanna Pittiglio** (Seconda Università di Napoli)

Agglomeration Economies, Industry Structures and Employment Growth: Evidence from Semi-Parametric Geo-Additive Models

Monica Andini, **Guido de Blasio** (Banca d'Italia), **Gilles Duranton**, **William C. Strange** (University of Toronto)

Marshallian Labor Market Pooling: Evidence from Italy

Donata Favaro (Università di Padova), **Eniel Ninka**, **Margherita Turvani** (University IUAV)

Productivity in Innovation: The Role of Inventor Connections and Mobility

Giuseppe Croce, **Edoardo Di Porto**, **Emanuela Ghignoni** (Università di Roma La Sapienza), **Andrea Ricci** (ISFOL)

Workplace Training and Entrepreneurs Clusters: Poaching vs Knowledge Spillovers

A.2 Education and Skill Mismatch

Chair: **Giuseppe Croce** (Università di Roma La Sapienza)

Florence Caroleo (Università di Napoli "Parthenope"), **Francesco Pastore** (Seconda Università di Napoli)

Overeducation at a Glance. Determinants and Wage Effects of the Educational Mismatch, Looking at the AlmaLaurea Data

Gianfranco De Simone (Fondazione Giovanni Agnelli)

Render unto Primary the Things which are Primary's. Inherited and Fresh Learning Divides in Italian Lower Secondary Education.

Antonio Di Paolo, **Ferran Mañé** (Universitat Rovira i Virgili)

Determinants and Consequences of Qualification and Skills Mismatch Among Recent PhD Graduates

Stefano Staffolani, **Claudia Pigni** (Università Politecnica delle Marche)

Enrolment Decision and University Choice of Italian Secondary School Graduates.

A.3 Unemployment

Chair: **Marco Guerrazzi** (Università di Genova)

Sergio Destefanis (Università di Salerno), **Giuseppe Mastromatteo** (Università Cattolica del Sacro Cuore)

Exploring the Cross-Country Inequality-Employment Trade-off. A Production Possibility Frontier Approach

Gianna C. Giannelli (Università di Firenze), **Ursula Jaenichen**, **Thomas Rothe** (IAB)

Doing Well in Reforming the Labour Market? Recent Trends in Job Stability and Wages in Germany

Mario Centeno, **Alvaro A. Novo** (Banco de Portugal)

Unemployment Insurance: A Life Vest of Re-employment Wages

A.4 The Gender Wage Gap

Chair: **Elisabetta Addis** (Università di Sassari)

Ezgi Kaya (Universitat Autònoma de Barcelona)

Gender Wage Gap Trends in Europe: The Role of Occupational Allocation and Changing Skill Prices

Roberto Leombruni (Università di Torino), **Michele Mosca** (Laboratorio Revelli)

The Lifetime Gender Gap in Italy. Does the Pension System Countervail Labour Market Outcomes?

Chiara Mussida (Università Cattolica del Sacro Cuore), **Matteo Picchio** (Ghent University, Belgium)

The Gender Wage Gap by Education in Italy

Blaise Melly (Brown University), **Giulia Santangelo** (Università di Roma La Sapienza)

The Evolution of the Gender Wage Gap: a Change in Change Model

A.5 Bargaining

Chair: **Paolo Naticchioni** (Università di Cassino)

Peter Ellguth, **Hans-Dieter Gerner**, Jens Stegmaier (IAB)

Wage Bargaining in Germany. The Role of Works Councils and Opening Clauses

Paola Gritti, Riccardo Leoni (Università di Bergamo)

The Impact on Wages of Generic Competencies, Psychological Capital, New Work Practices and Digital Technologies

Alessia Matano (Universitat de Barcelona), **Paolo Naticchioni** (Università di Cassino)

The Extent of Rent Sharing along the Wage Distribution

Claudio Lucifora (Università Cattolica), **Federica Origo** (Università di Bergamo)

Performance Related Pay and Firm Productivity: New Evidence from a quasi-natural experiment in Italy.

A.6 Labour Markets in Developing Countries

Chair: **Gianna Claudia Giannelli** (Università di Firenze)

Yuhao Ge (Renmin University of China), **Hartmut Lehmann** (Università di Bologna)

The Costs of Worker Displacement in Urban Labor Markets of China

Paula Herrera-Idárraga (University of Barcelona), Enrique López-Bazo (Pontificia Universidad Javeriana), Elisabet Motellón (Universitat Oberta de Catalunya)

Education - Occupation Mismatching and Labor Market Segmentation in Developing Countries: The Colombian Case

Niall O'Higgins (Università di Salerno)

Roma in the Labour Market in CSEE

Verena Tandrayen-Ragoobur, Rajeev Pydayya (University of Mauritius)

Gender Wage Gap along Wage Distribution in Mauritius: Glass Ceiling or Sticky Floors

13.00 - 14.00 Lunch break

14.00 - 15.30 PARALLEL SESSIONS B

B.1 Regional unemployment dynamics, worker reallocation and place-based policy

Chair: **Rita De Siano** (Università di Napoli Parthenope)

Monica Andini, Guido de Blasio (Banca d'Italia)

Local Development that Money Can't Buy: Italy's Contratti di Programma

Carlo Lucarelli (ISTAT), Chiara Mussida (Università Cattolica del Sacro Cuore, Piacenza)

Dynamic and Performance of the Italian Labour Market

Chiara Mussida (Università Cattolica del Sacro Cuore), **Francesco Pastore** (Seconda Università di Napoli)

Is there a Southern-sclerosis? Worker Reallocation and Regional Unemployment in Italy

B.2 Gender and Households

Chair: **Marco Leonardi** (Università di Milano)

Tindara Addabbo (Università di Modena e Reggio Emilia), Randi Kjeldstad (Statistics Norway)

Household Affiliation Among Young Adult Women and Men in Italy and Norway: The Significance of Work, Culture, and Money

Lia Pacelli, **Silvia Pasqua** (Università di Torino), Claudia Villosio (LABORatorio Riccardo Revelli)

Labour Market Penalties of Mothers: the Role of Reconciliation Policies

Andrea Bentancor (ComunidadMujer and Universidad Adolfo Ibáñez.), **Virginia Robano** (The George Washington University)

Part-time Premium Enigma: An Assessment of the Chilean Case

B.3 Motivation and Trust

Chair: **Riccardo Leoni** (Università di Bergamo)

Alberto Chilosì (Università di Pisa)

Stakeholder Protection, Varieties of Capitalism, and Long-Term Unemployment

Julie Moschion, Domenico Tabasso (University of Melbourne)

Trust: the Role of Cultural Background, Social and Economic Conditions

Alessandro Fedele (Libera Università di Bolzano), **Paolo Naticchioni** (Università di Cassino)

Moonlighting Politicians: Motivation Matters!

B.4 Flexicurity

Chair: **Giuliana Parodi** (Università "G. D'Annunzio" di Chieti-Pescara)

Giovanni S.F. Bruno (Università Bocconi), Floro Ernesto Caroleo (Università di Napoli Parthenope), **Orietta Dessy** (Università Cattolica di Milano)

Flexicurity and Multi-dimensional Job Satisfaction in Italy: A Comparison of Different Contract Arrangements

Niall O'Higgins (Università di Salerno)

Youth Labour Markets During the Great Recession

Gabriele Mazzolini, Federica Origo (Università di Bergamo)

Is Flexicurity Good in Bad Times? Evidence on workers security in Europe

15.30 - 16.00 Coffee break

16.00 - 17.15 PLENARY LECTURE

Chair: **Diego Puga** (Madrid Institute for Advanced Studies)

LEARNING BY WORKING IN DENSE CITIES

Presentation and introduction: **Francesco Pastore** (Seconda Università di Napoli)

17.15 - 18.45 PARALLEL SESSIONS C

C.1 Gender, Heterogeneity and Wages

Chair: **Maria De Paola** (Università della Calabria)

Andrea Garnerò (Paris School of Economics), Francois Rycx (Université Libre de Bruxelles)

The Heterogeneous Effects of Workplace Diversity on Wages and Productivity

Mario Centeno, Claudia Duarte, **Alvaro A. Novo** (Banco de Portugal)

The Impact of the Minimum Wage on Low-wage and Young Workers: Employment and Match Evidence

Yolanda Pena-Boquete (University of Vigo), **Diana Pérez-Dacal** (University of Santiago de Compostela)

Effects of Tourism Wages and Employment for the Spanish Regions: Seasonality versus Tourism Specialization

Manuela Deidda (CRENoS), Adriana Di Liberto (Università di Cagliari and CRENoS), Marta Foddi (CRENoS), **Giovanni Sulis** (Università di Cagliari and CRENoS)

Employment Subsidies, Informal Economy and Women's Transition into Work in a Depressed Area: Evidence from a Matching Approach

C.2 Policies

Chair: **Federica Origo** (Università di Bergamo)

Bruno Anastasia, Gianluca Emireni (Veneto Lavoro), F. Vanin (Regione del Veneto)

Between Levelling out and Polarization of Individual Incomes. An Analysis on Tax Return Micro Data

Rossella Bardazzi (Univeristà di Firenze), **Silvia Duranti** (IRPET)

Atypical Contracts and Italian Firms' Labour Productivity

Roberto Leombruni (Università di Torino), Adriano Paggiaro, Ugo Trivellato (Università di Padova)

Per un pugno di euro. Storie di ordinaria disoccupazione

C.3 Disability

Chair: **Gianluigi Coppola** (Università di Salerno)

Guido Gay, **Federico Russo** (Eupolis Lombardia)

Informative Prospectus: a New Source of Data for Studying Employment of Disabled People and Protected Categories

Miguel A. Malo (University of Salamanca), Ricardo Pagán (University of Málaga)

Hiring Workers with Disabilities when a Quota Requirement Exists: The Relevance of Firm's Size

Tindara Addabbo (Università di Modena e Reggio Emilia), Jaya Krishnakumar (University of Geneva), **Elena Sarti** (Fondazione Marco Biagi - Università di Modena e Reggio Emilia)

Does Disability Discourage? An Empirical Analysis of the Disabled Labour Force in Italy

Giuliana Parodi, **Dario Sciulli** (Università di Chieti-Pescara)

Disability and Social Exclusion Dynamics in Italian Households

C.4 Job flows and worker flows

Chair: **Hartmut Lehmann** (Università di Bologna)

Lorenzo Cappellari (Università Cattolica di Milano), **Marco Leonardi** (Università di Milano)

Earnings Instability and Tenure

Fabio Berton (Università del Piemonte Orientale), Francesco Devicienti, **Lia Pacelli** (Università di Torino)

Human Capital Accumulation in Temporary Jobs: Specific or General?

Francesca Sgobbi (Università di Brescia)

Inter-firm Mobility and Wages in the Italian ICT Industry

18.50 AIEL MEMBERS ANNUAL MEETING

20.30 Social dinner

**FRIDAY 28 SEPTEMBER 2012 – HIGH SCHOOL FOR THE PUBLIC ADMINISTRATION
ROYAL PALACE OF CASERTA**

9.15 - 10.30 PLENARY LECTURE

Francine Blau (Cornell University)

*THE TRANSMISSION OF WOMEN'S FERTILITY, HUMAN CAPITAL
AND WORK ORIENTATION ACROSS IMMIGRANT GENERATIONS*

Presentation and introduction: **Elisabetta Addis** (Università di Sassari)

10.30 - 11.00 Coffee break

11.00 - 13.30 PARALLEL SESSIONS D

D.1 Education

Chair: **Justina Fischer** (University of Oradea)

Carmen Aina (Università degli Studi Piemonte Orientale), Francesco Pastore (Seconda Università di Napoli)

Delayed Graduation and Overeducation: A Test of the Human Capital Model versus the Screening Hypothesis

Corrado Andini (Universidade da Madeira)

Does the Observed Return to Schooling Converge to the Potential one? Evidence Based on a Dynamic Mincer Equation with Individual Unobserved Heterogeneity

Carmen Aina, **Eliana Baici** (Università del Piemonte Orientale)

To Stay or To Move? Freshmen and University Accessibility in Italy

Michela Ponso (Università di Roma La Sapienza), Vincenzo Scoppa (Università della Calabria)

The Good, the Bad, and the Ugly: Teaching Evaluations, Beauty and Abilities

Antonio Scognamillo (Università di Firenze)

Democratization of Higher Education and Labour Market Mismatch: The Case of Italy

D.2 Labour supply

Chair: **Tindara Addabbo** (Università di Modena e Reggio Emilia)

Anna De Paoli, Mariapia Mendola (Università di Milano Bicocca)

Does International Migration Increase Child Labor?

Gianna Claudia Giannelli (Università di Firenze), Lucia Mangiavacchi, Luca Piccoli (University of the Balearic)

Where is Dad? May be at the Bar! The Effects of Alcohol Consumption on Intra-household Time Allocation

Martina Lavagnini, **Antonella Mennella** (Università Roma Tre)

Decent Work in Italy

Annalisa Cristini, **Federica Origo**, Sara Pinoli (Università di Bergamo)

The Healthy Fright of Losing a Good One for a Bad One

Francesco Pastore (Seconda Università di Napoli), **Simona Tenaglia** (ISFOL)

Ora et non labora? A test of the Impact of Religion on Female Labor Supply

D.3 Migration

Chair: **Maria Rosaria Carillo** (Università di Napoli Parthenope)

Fausto Galli, **Giuseppe Russo** (Università di Salerno)

Immigration Policy and Long-Run Assimilation

Effrosyni Adamopoulou (Universidad Carlos III de Madrid), Ezgi Kaya (Universitat Autònoma de Barcelona)

To Leave or Not to Leave? Peers and the Decision to Leave the Parental Home

Valentina Bosetti, **Cristina Cattaneo**, Elena Verdolini (Fondazione Eni Enrico Mattei)

Migration, Cultural Diversity and Innovation: A European Perspective

Simone Schueller (IZA Bonn)

Parental Ethnic Identity and Educational Attainment of Second-Generation Immigrants

D.4 Evaluation

Chair: **Stefano Staffolani** (Università Politecnica delle Marche)

Maria De Paola, Vincenzo Scoppa (Università della Calabria)

The Effectiveness of Remedial Courses in Italy: A Fuzzy Regression Discontinuity Design

Domenico Lisi (Università di Catania)

Cross-Sectors Skill Intensity and Temporary Employment

Miguel Á. Malo (Universidad de Salamanca), Begoña Cueto (Universidad de Oviedo)

Temporary Contracts across Generations: Long-term Effects of a Labour Market Reform at the Margin

Maria Luisa Maitino, **Marco Mariani** (IRPET), Fabrizia Mealli (Università di Firenze), Nicola Sciclone (IRPET)

What Kind of Training Works for the Unemployed and First-time Job Seekers? Differential Effects of a Regional Program

Anton Nivorozhkin, **Joachim Wolff** (Institute for Employment Research)

Give them a Break! Did Activation of Young Welfare Recipients Overshoot in Germany? (A Regression Discontinuity Analysis)

D.5 Macro

Chair: **Roberto Leombruni** (Università di Torino)

Marco Guerrazzi (Università di Genova)

Involuntary Unemployment And Efficiency-Wage Competition

Giulio Piccirilli (Universitas Mercatorum e Università Cattolica di Milano)

Labour Market Performance and the Quality of Industrial Relations

Bernhard Schmidpeter (Universidad Carlos III de Madrid)

Wage and Employment Polarization in Germany. Is there Evidence?

Misbah Tanveer Choudhry (University of Groningen), Enrico Marelli (Università di Brescia),

Marcello Signorelli (Università di Perugia)

Key Determinants of Youth Unemployment in OECD Countries

Edoardo Di Porto (Università di Roma "La Sapienza"), Leandro Elia (Econometrics and Applied Statistics Unit, European Commission), **Cristina Tealdi** (IMT-Lucca)

The Emersion Effect: an Analysis on Labor Tax Evasion in Italy

D.6 Gender

Chair: **Sergio Destefanis** (Università di Salerno)

Karolina Goraus (Warsaw University)

Gender Wage Gap in Poland – Can It Be Explained by Differences in Observable Characteristics?

Rosa Giaimo, **Giovanni Luca Lo Magno** (Università di Palermo)

Measuring Wage Discrimination According to an Expected Utility Approach

Melchor Fernández (University of Santiago de Compostela), **Yolanda Pena-Boquete** (University of Vigo)

Could Gender Wage Discrimination Explain Regional Differences in Productivity?

Nabanita Datta Gupta (Aarhus University), Mette Lausten (The Danish National Centre for Social Research), **Dario Pozzoli** (Aarhus University)

Does Mother Know Best? Parental Discrepancies in Assessing Child Functioning

13.30 - 14.30 Lunch break

14.30 TARANTELLI PRIZE FOR THE BEST PAPER FROM THE XXV AIEL CONFERENCE

14.45 - 16.00 PLENARY LECTURE

Lawrence Kahn (Cornell University)

SUBSTITUTION BETWEEN INDIVIDUAL AND CULTURAL CAPITAL: PRE-MIGRATION LABOR SUPPLY, CULTURE AND US LABOR MARKET OUTCOMES AMONG IMMIGRANT WOMEN

Presentation and introduction: **Marco Leonardi** (Università di Milano)

16.00 Conference ends