

## **Contractual wages and salaries**

December 2015

The index of wages according to collective labour agreements measures the evolution of wages and salaries (per employee or per hour) determined by contractual provisions set by collective agreements; the indices are calculated with reference to the fixed employment structure of the base period (December 2010).

At the end of December 2015 the coverage rate (share of national collective agreements in force for the wage setting aspects) was 60.9 per cent in terms of employees and 58.0 per cent in terms of the total amount of wages.

In December 2015 compared to the previous month, the hourly index was unchanged while the per employee index increased by 0.1 per cent. Compared with December 2014 both indices increased by 1.3 per cent.

In 2015 the annual average of the hourly index increased by 1.1 per cent compared to 2014, while the per employee index rose by 1.2 per cent.

Indices	Index (December 2010=100)	Percentage changes		
		<u>Dec. 15</u>	<u>Dec. 15</u>	<u>2015</u>
		Nov. 15	Dec. 14	2014
Wages according to collective agreements per hour	106.9	0.0	1.3	1.1
Wages according to collective agreements per employee	107.0	0.1	1.3	1.2

## WAGES ACCORDING TO COLLECTIVE AGREEMENTS. December 2015

## For more details please refer to the Italian version

Time series are available at <a href="http://dati.istat.it/?lang=en">http://dati.istat.it/?lang=en</a>

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